A SPECIAL BRIEFING FOR FRIENDS OF THE U.S. POULTRY & EGG HAROLD E. FORD FOUNDATION

Good Turnout for Ph.D. and Vet Student Career Fair at 2019 IPPE

A variety of students from many different post-doctoral, Ph.D. and vet school programs attended the second annual Ph.D. and Vet Student Career Fair, held during the 2019 International Production & Processing Expo (IPPE) in Atlanta. The Career Fair is sponsored by the USPOULTRY Foundation and the Poultry Science Association (PSA) Foundation.

This unique program is designed to better serve USPOULTRY member companies and allied suppliers, particularly involving, but not limited to, technology driven companies such as those in genetics, health, pharmaceutical and nutrition. It allows Ph.D. and vet students to become familiar with the poultry and allied industry career opportunities that are available to them. Further, this opportunity is provided in one place at one time in conjunction with the International Poultry Scientific Forum, conveniently benefiting these exceptional students and industry companies seeking talented employees to provide for their next generation of scientific leadership.

"We were pleased with the turnout for the second year of this program," said Tom Hensley, Fieldale Farms, and USPOULTRY Foundation chairman. "This is a great service that our two organizations, the USPOULTRY Foundation and PSA Foundation, can provide to the poultry and allied industry."



Dr. Don McIntyre, retired director of global research and technical services for Diamond V, past USPOULTRY board member and past member of the USPOULTRY Foundation Research Advisory Committee, networking with Ph.D. students during the Career Fair.

USPOULTRY Foundation Approves \$383,577 in Student Recruiting Grants

The USPOULTRY Foundation board approved a record amount of funding for new student recruiting programs to both Poultry Science programs and to 29 additional schools that connect students from a variety of majors to the poultry industry. The total amount funded was \$383,577. The schools are still being notified regarding their respective awards, so further details will be included in a future issue of *Partners in Poultry*.

USPOULTRY and Foundation Approve \$400,000 in New Research Grants through the Comprehensive Research Program

USPOULTRY and the USPOULTRY Foundation have approved approximately \$400,000 for six new research grants at five institutions through the comprehensive research program. The research funding was approved by the boards of directors of both organizations, based on recommendations from the Foundation Research Advisory Committee. The committee evaluates research proposals to determine their value to the industry and then makes recommendations to the boards for funding. Committee members are professional specialists from different segments of the poultry and egg industry who represent a variety of disciplines.

The Association's comprehensive research program dates to the early 1960s when funds were first approved for poultry disease research. It gradually grew into an all-inclusive program incorporating all phases of poultry and egg production and processing. Since the inception of the research program, USPOULTRY has reinvested more than \$32 million dollars into the industry in the form of research grants. More than 50 universities and federal and state facilities have received grants over the years.

"Research is an important aspect of USPOULTRY's and the Foundation's service to the poultry industry. The Foundation Research Advisory Committee is the heart of the research program, with committee members volunteering numerous hours reviewing and evaluating research proposals before making recommendations for funding. We sincerely appreciate and value their excellent work," said John Prestage, Prestage Farms, and USPOULTRY chairman.

The funded research topics to be covered include: flow cytometry to develop an automated system to rapidly and accurately count and speciate coccidian oocysts in fecal samples; commercial broilers grown under different management programs to produce flocks with various growth rates and assessed for lameness, ascites and woody breast; the determination of the most potent variant of an antibacterial peptide that occurs in the intestinal tract of chickens to allow breeders to select for the presence of the most potent variant; continuation of a current project on determining the long-term effect of peracetic acid solutions on biological nitrogen removal and anaerobic treatment processes typically used by the poultry industry; utilizing novel technology to quickly and accurately detect all of the salmonella serotypes that exist in samples instead of just the dominant serotype; and as a result of DMV 1639 spreading from the Delmarva region to other sections of the country, genetically characterize new viruses and try to better understand how DMV 1639 is evolving and spreading.

Nearly 700 Students Participate in USPOULTRY Foundation's College Student Career Program

College students from more than 55 different universities nationwide visited Atlanta recently as part of the USPOULTRY Foundation's College Student Career Program, held in conjunction with the 2019 IPPE. Nearly 700 students and 138 human resource managers and recruiters from 28 companies participated in the program. The College Student Career Program is the most efficient and effective way for the poultry industry to find managers of the future and has been a vital part of many companies' hiring process for nearly 50 years. It is one of the largest career events of its kind for students seeking professions in the industry.

In a change of pace from its usual lecture offering, the 2019 College Student Career Program provided an opportunity for students to discuss the industry with a panel comprised of speakers with various levels of industry experience. The panel featured Jarod Morrison, chief financial officer for Farbest Foods, Bernie Adcock, chief integrated supply chain officer for Tyson Foods, and DeShawn Blanding, a student at North Carolina A&T State University and former national FFA officer. As students brought career and industry questions before the panel, transparency and communication was a repeated theme of the discussion.

Between program interviews and events, students also had the opportunity to visit the exhibit floor, which featured the largest collection of industry exhibitors and technology in IPPE history.

In addition, the International Student Program brought in 21 students from 11 universities in Latin America for a specialized program that enabled the students to discuss job opportunities with companies that have Latin American operations.

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YOUR LEADERSHIP can make the difference

Please contact me at any time to discuss how you can leave a legacy and support the Foundation as we continue to expand our service to the industry.

JOHN STARKEY President, U.S. Poultry & Egg Association jstarkey@uspoultry.org



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Mission Statement

To support the recruitment and training of the brightest students, seek and fund scientific research, foster student scientists, and promote careers in the poultry and egg industry.